



Reasoning Test

Evaluate reasoning abilities

The **Reasoning Test** allows you to assess a candidate's logical, numerical, and verbal reasoning abilities (Intelligence Quotient). It helps improve the reliability of your hiring decision by comparing candidates on the basis of objective criteria. The Reasoning Test is also available in a shorter version, R20, which is recommended for non-graduates.



42 questions



35 minutes (timed) or
20 minutes (short version)



English, French, Spanish, and German



Job-seekers, employees, and students

OBJECTIVES

- Recruitment
- Employee evaluations and internal mobility
- Entrance exams for colleges and business schools

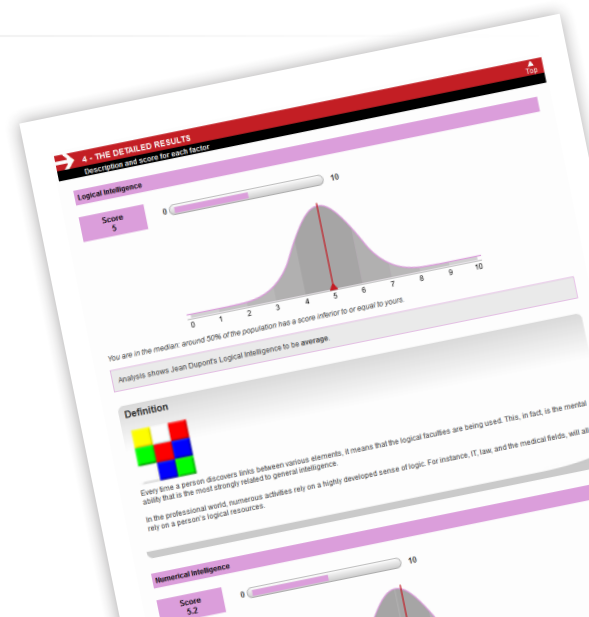
KEY FEATURES

- Evaluates a candidate's general intelligence
- Uses original and varied questions
- Provides detailed solutions to the questions

DETAILS

The candidate receives an overall calibrated rating and detailed results by factor

- **Logical Intelligence:** The ability to discover an existing relationship between a set of complexities
- **Numerical Intelligence:** The ability to comprehend and interpret numerical data with precision
- **Verbal Intelligence:** The ability to understand the subtleties of a language in reports, speeches, and writing



Sample Question

Your father walks faster than you. Your neighbour walks slower than your father. Who walks faster, you or your neighbour?

- Your neighbour
- You
- Both of you walk at the same pace
- It is impossible to say

Report Presentation

- Scores for IQ, logical intelligence, numerical intelligence, and verbal intelligence
- General description of the evaluated factors
- Detailed results and test solutions (this feature can be deactivated if required)

Graph

